



Tempus158989-Tempus-1-2009-1-BE-Tempus-JPHES
Creation of university-enterprise cooperation networks for education on
sustainable technologies

**Evaluation meeting and
Dissemination conference**
Leskovac, RS
03 – 06, October 2012.



Tempus158989-Tempus-1-2009-1-BE-Tempus-JPHES
Creation of university-enterprise cooperation networks
for education on sustainable technologies

Dissemination conference

Leskovac, Serbia

03rd - 06th October 2012.

PARTICIPANTS:

1. Zoltan Zavargo
2. Mile Klašnjja
3. Milorad Cakić
4. Radoslav Grujić
5. Midhat Jašić
6. Emilija Fidančevska
7. Vineta Srebrenkoska
8. Damjan Tomanek

AGENDA

Wednesday, 03th October 2012.

Arrival of the participants
Accommodation
Pansion Perla Leskovac

20⁰⁰ Joint dinner

Thursday, 04th October 2012.

University of Nis

Faculty of Technology, Leskovac

1. Participants registration
2. Press conference
3. Words of welcome
Jovan Stepanović
DEAN OF THE FACULTY
4. Presentation of project activities
Zoltan Zavargo
UNIVERSITY OF NOVI SAD, FACULTY OF TECHNOLOGY, NOVI SAD, SERBIA
5. Presentation of the activities of the Faculty of Technology Leskovac, University of Niš
Milorad Cakić
UNIVERSITY OF NIŠ, FACULTY OF TECHNOLOGY, LESKOVAC, SERBIA
6. Presentation of the activities of the Faculty of Technology, Tuzla University
Midhat Jašić
UNIVERSITY OF TUZLA, FACULTY OF TECHNOLOGY, TUZLA, BOSNIA AND HERZEGOVINA
7. Presentation of the activities of the Faculty of Technology, East Sarajevo University
Radoslav Grujić
UNIVERSITY OF EAST SARAJEVO, FACULTY OF TECHNOLOGY, ZVORNIK, BOSNIA AND HERZEGOVINA
8. Presentation of the activities of the Faculty of Technology Novi Sad
University of Novi Sad
Mile Klašnjja
UNIVERSITY OF NOVI SAD, FACULTY OF TECHNOLOGY, NOVI SAD, SERBIA
9. Presentation of the activities of the Faculty of Technology, Štip
Vineta Srebrenkoska
UNIVERSITY GOCE DELCEV, FACULTY OF TECHNOLOGY, THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA

10. **Presentation of the activities of the Faculty of Technology**
University Ss Cyril and Methodius
Emilija Fidancevska
UNIVERSITY SS CYRIL AND METHODIUS, FACULTY OF TECHNOLOGY AND METALLURGY, SKOPJE, THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA
11. **Evaluation of course by the participants**
Goran Nikolić
UNIVERSITY OF NIŠ, FACULTY OF TECHNOLOGY, LESKOVAC, SERBIA
12. **Presentation of the activities of the Faculty of Technology Leskovac, University of Niš**
Milorad Cakić
UNIVERSITY OF NIS, FACULTY OF TECHNOLOGY, LESKOVAC
13. **Award of Certificates**

14⁰⁰ Lunch
Etno Brvnara Groš

14. **Evaluation of the courses held in RS, BA and MK**
Evaluation of the course held in Leskovac was presented to partner universities and trainees

Common conclusions

1. According to the agenda, dissemination conference has been done. After the short presentation of the project and activities at the partner universities, the certificates were handed over to trainees. All partners and trainees agreed that this kind of activities should be continued in the near future.
2. Report on the dissemination conference should be done by host institution and sent to Novi Sad.
3. The number of trainees that attended all courses was 246, much more than originally indicated in the project application (70). Almost all of the participants passed the courses. Most of the trainees evaluated the courses as satisfied. A few of the participants evaluated the course as partly satisfied, and no trainee evaluated it as unsatisfied.
4. One of the trainees' suggestions was that the future courses should be more specific.
5. One of the possibilities to have a tailored courses in the future, according to the need of the trainees, by letting them to choose the topics.
6. In the future for course holding, the partners should be involved as much as possible.

15. **SWOT analysis**

Strength	Weakness
Established network	Macedonian language is least similar with others
Knowledge and experience	
Common education origin	
Language	
Competent teaching staff	
Teaching material and equipment	
Opportunities	Threats
Great interest from trainees for the courses	Lack of financial support by government
Connections with industry	Lack of interest by companies managements
Experience from industry	Lack of interest by potential trainees
	Undeveloped industry with low production

20⁰⁰ Dinner

Friday, 05th October 2012.
University of Niš
Faculty of Technology, Leskovac

1. **Course books**
Final version acceptance
PDF formats of all course books have been presented and accepted, word files will be sent till October 10th to Novi Sad.
2. **Dissemination activities**
Common Certificate
Common Certificate were printed and distributed to all partners.
Leaflets
The final content of the leaflets on English and local languages were accepted. The leaflets will be uploaded to the TEMPUS website. All local languages leaflets will be uploaded to partner university web sites.
The content of the Leaflets is given in Annex.
The leaflets will be distributed to all partners at the Dissemination conference in Novi Sad.
3. **Sustainability activities**
Cooperation agreement
It is agreed that all partner universities sign a multilateral agreement about the future cooperation. The Cooperation agreement model, prepared by Novi Sad, was presented and accepted. The accepted version will be distributed to all partners, after corrections and suggestions the final version will be accepted at the Dissemination conference in Novi Sad.
The Cooperation agreement proposal is given in Annex.
Agreement on Intellectual property
The agreement on intellectual property model, prepared by Novi Sad, was presented and accepted. The accepted version will be distributed to all partners, after corrections and suggestions the final version will be accepted at the Dissemination conference in Novi Sad.
The Cooperation agreement proposal is given in Annex.
Strategic Plan for education on sustainable industry
The Strategic plan for sustainability of the project was discussed. The accepted version is given in Annex. The final version will be accepted in Novi Sad.
Strategic plan for sustainability of the project
The Strategic plan for sustainability of the project, prepared by Chris Van Keer and Geert De Lepeeler, was discussed. The accepted version is given in Annex.
4. **Preparing the Dissemination conference in Novi Sad**

Coffee break

5. **Preparing the Report**
Zoltan Zavargo, Milorad Cakić and Damjan Tomanek

14⁰⁰ Lunch

Visit to DCP Hemigal, Leskovac

20⁰⁰ Dinner

Saturday, 6th October 2012.
Departure of the participants

ANNEX

Content of The Leaflets

Cooperation agreement

Agreement on Intellectual property

Strategic Plan for education on sustainable industry

Strategic plan for sustainability of the project

Leaflet
EN

1/1 (1. Strana 1/3 strane)

**Contacts:
2012/13.**

**Zotan Zavargo
University of Novi Sad/Faculty of Technology
Bul. cara Lazara 1, 21000 Novi Sad, Serbia
Phone: 00 381 (0) 485 3600
E-mail: zzavargo@uns.ac.rs**

**Milorad Cakić
University of Nis/Faculty of Technology
Bulevar oslobođenja 124
16000 Leskovac, Serbia
Phone: 00 381 (0) 16 247 203
E-mail: cakicm@yahoo.com**

**Radoslav Grujić
University of East Sarajevo/Faculty of Technology
Department for Food Technology
76300 Zvornik, Bosnia and Herzegovina
Phone: 00 387 (0) 56 263353
E-mail: grujicr@blic.net**

1/2 (1. Strana 2/3 strane)

Midhat Jašić
Tuzla University/Faculty of Technology
75000 Tuzla, Bosnia and Herzegovina
Phone: 00 387 (0) 35 320 745
E-mail: jasic_midhat@yahoo.com

Emilija Fidancevska
University Ss Cyril and Methodius
Faculty of Technology and Metallurgy
Department of Inorganic Technology
Ruger Bošković 16
1000 Skopje, FYR of Macedonia
Phone: 00 389 (0) 2 3088 206
E-mail: emilijaf@tmf.ukim.edu.mk

Vineta Srebrnkoska
University Goce Delčev/Faculty of Technology
Krste Misirkov bb
2000 Štip, FYR of Macedonia
Phone: 00 389 (0) 32 550 001
E-mail: vineta.srebrenkoska@ugd.edu.mk

Creation of
university-enterprise
cooperation networks
for education on sustainable technologies
-TechnoSustainable-

course
SUSTAINABLE TECHNOLOGIES

www.techno-sus.com

Project number:
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2/1 (2. Strana 1/3 strane)

Participants in the Project

Katholieke Hogeschool Sint-Lieven
Gent, Belgium

University of Novi Sad
Faculty of Technology
Novi Sad, Serbia

Trier University of Applied Sciences
Environmental Campus Birkenfeld
Institute for Applied Material Flow Management
Birkenfeld, Germany

Vienna university of Technology
Faculty of Technical Chemistry
Institute of Chemical Engineering
Vienna, Austria

University of Niš
Faculty of Technology
Leskovac, Serbia

University of East Sarajevo
Faculty of Technology
Department for Food Technology
Zvornik, Bosnia and Herzegovina

2/2 (2. Strana 2/3 strane)

Tuzla University
Faculty of Technology
Tuzla, Bosnia and Herzegovina

University Ss Cyril and Methodius
Faculty of Technology and Metallurgy
Department of Inorganic Technology
Skopje, FYR of Macedonia

University Goce Delcev
Faculty of Technology
Stip, FYR of Macedonia

Course

Sustainable technologies

The course gives necessary knowledge for establishing sustainable technology systems.

Definition of Sustainability

„Sustainability means meeting the needs of the present without compromising the ability of future generations to meet their own needs.“

Zero emission concept

The current linear model of development has proven to be unsustainable. This approach results in depletion of resources and the accumulation of waste. Zero emissions concept, like in nature, provides closed circle processes and therefore reduces the emission of mass and energy in the environment to a minimum, ideally zero.

2/3 (2. Strana 3/3 strane)

Sustainable technologies courses have been created in the framework of the Tempus project Tempus 158989-Tempus-1-2009-1-BE-Tempus-JPHES “Creation of university-enterprise cooperation networks for education on sustainable technologies”, and is intended preferably to the staff from the industry who are involved in the sustainability process. Graduate students interested in the matter are also welcome.

General course

1. Zero emission concept
2. Environmental sustainability and industry
3. Legislation
4. Sustainable technologies
5. Renewable energy resources
6. Energy efficiency of the technology processes

Specific courses

7. **Sustainable technologies in Food industry**
8. **Sustainable technologies in Pharmaceutical and cosmetic industry**
9. **Sustainable technologies and Chemical engineering**
10. **Sustainable technologies and Materials engineering**

**Leaflet
MK**

1/1 (1. Strana 1/3 strane)

Контакт
2012/13.

Золтан Заварго
Универзитет у Новом Саду/Технолошки факултет
Бул. цара Лазара 1, 21000 Нови Сад, Србија
Тел.: 00 381 (0) 485 3600
E-mail: zzavargo@uns.ac.rs

Милорад Цакић
Универзитет у Нишу/Технолошки факултет
Булевар ослобођења 124
16000 Лесковац, Србија
Тел.: 00 381 (0) 16 247 203
E-mail: cakicm@yahoo.com

Радослав Грујић
Универзитет Источно Сарајево/Технолошки факултет
Катедра за прехранбене технологије
76300 Зворник, Босна и Херцеговина
Тел.: 00 387 (0) 56 263353
E-mail: grujicr@blic.net

1/2 (1. Strana 2/3 strane)

Midhat Jašić
Univerzitet u Tuzli/Tehnološki fakultet
Univerzitetska br 8
75000 Tuzla, Bosna i Hercegovina
Tel.: 00 387 (0) 35 320 745
E-mail: jasic_midhat@yahoo.com

Емилија Фиданчевска
Универзитет Св. Кирил и Методиј во Скопје
Технолошко-металуршки факултет
Руѓер Бошковиќ 16
1000 Скопје, Република Македонија
Тел.: 00 389 (0) 2 3088 206
E-mail: emilijaf@tmf.ukim.edu.mk

Винета Сребрнкоска
Универзитет Гоце Делчев
Технолошки-технички факултет во Штип
Крсте Мисирков бб
2000 Штип, Република Македонија
Тел.: 00 389 (0) 32 550 001
E-mail: vineta.srebrenkoska@ugd.edu.mk

Creation of
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курс
ОДРЖЛИВИ ТЕХНОЛОГИИ

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2/1 (2. Strana 1/3 strane)

Учесници во проектот

Katholieke Hogeschool Sint-Lieven
Gent, Belgium

Универзитет у Новом Саду
Технолошки факултет
Нови Сад, Србија

Trier University of Applied Sciences
Environmental Campus Birkenfeld
Institute for Applied Material Flow Management
Birkenfeld, Germany

Vienna university of Technology
Faculty of Technical Chemistry
Institute of Chemical Engineering
Vienna, Austria

Универзитет у Нишу
Технолошки факултет
Лесковац, Србија

Универзитет Источно Сарајево
Технолошки факултет
Катедра за прехранбене технологије
Зворник, Босна и Херцеговина

2/2 (2. Strana 2/3 strane)

Univerzitet u Tuzli
Tehnološki fakultet
Tuzla, Bosna i Hercegovina

Универзитет Св. Кирил и Методиј во Скопје
Технолошко-металуршки факултет
Скопје, Република Македонија

Универзитет Гоце Делчев
Технолошки факултет Штип
Штип, Република Македонија

Курс

Одржливи технологии

Со курсот се стекнуваат знаење за градење одржливи технолошки системи

Дефиниција за одржливост

„Задоволување на потребите на сегашните генерации без да се загрозат можностите на идните генерации да ги задоволат своите потреби“

Концепт на нулта емисија

Досегашниот линеарен модел на развој се покажа како неодржлив. Резултатот од овој принцип е исцрпување на ресурсите и натрупување на отпад. Моделот на Нулта емисија, исто како и во природата предвидува кружен тек на материјата, а како резултат на тоа се намалува емисијата на материја и на енергија во животната средина на минимум, што идеално би било еднакво на нула.

2/3 (2. Strana 3/3 strane)

Курсевите за **Одржливи технологии** се креирани во рамките на Темпус проектот Tempus 158989-Tempus-1-2009-1-BE-Tempus-JPHES “Creation of university-enterprise cooperation networks for education on sustainable technologies”, а наменет е за едукација на инженерите од индустријата.

Општ курс

1. Концепт на нулта емисија
2. Еколошка одржливост и индустрија
3. Легислатива
4. Одржливи технологии
5. Обновливи извори на енергија
6. Енергетска ефикасност на технолошките процеси

Специфични курсеви

7. Одржливи технологии во прехранбената индустрија
8. Одржливи технологии во фармацевската и во козметичката индустрија
9. Одржливи технологии и хемиско инженерство
10. Инженерство на материјали

**Leaflet
RS**

1/1 (1. Strana 1/3 strane)

**Kontaktl:
2012/13.**

**Zoltan Zavargo
Univerzitet u Novom Sadu/Tehnološki fakultet
Bul. cara Lazara 1, 21000 Novi Sad, Srbija
Tel.: 00 381 (0) 485 3600
E-mail: zzavargo@uns.ac.rs**

**Milorad Cakić
Univerzitet u Nišu/Tehnološki fakultet
Bulevar oslobođenja 124
16000 Leskovac, Srbija
Tel.: 00 381 (0) 16 247 203
E-mail: cakicm@yahoo.com**

**Radoslav Grujić
Univerzitet Istočno Sarajevo/Tehnološki fakultet
Katedra za prehrambene tehnologije
76300 Zvornik, Bosna i Hercegovina
Tel.: 00 387 (0) 56 263353
E-mail: grujicr@blic.net**

1/2 (1. Strana 2/3 strane)

Midhat Jašić
Univerzitet u Tuzli/Tehnološki fakultet
Univerzitetska br 8
75000 Tuzla, Bosna i Hercegovina
Tel.: 00 387 (0) 35 320 745
E-mail: jasic_midhat@yahoo.com

Emilija Fidancevska
Univerzitet Sv. Ćiril i Metodije
Tehnološko-metalurški fakultet Skopje
Departman za neorganske tehnologije
Ruđera Boškovića 16
1000 Skopje, Republika Makedonija
Tel.: 00 389 (0) 2 3088 206
E-mail: emilijaf@tmf.ukim.edu.mk

Vineta Srebrnkoska
Univerzitet Goce Delčev/Tehnološki fakultet
Krstе Misirkov bb
2000 Štip, Republika Makedonija
Tel.: 00 389 (0) 32 550 001
E-mail: vineta.srebrenkoska@ugd.edu.mk

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kurs
ODRŽIVE TEHNOLOGIJE

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2/1 (2. Strana 1/3 strane)

Učesnici na projektu

Katholieke Hogeschool Sint-Lieven
Gent, Belgium

Univerzitet u Novom Sadu
Tehnološki fakultet
Novi Sad, Srbija

Trier University of Applied Sciences
Environmental Campus Birkenfeld
Institute for Applied Material Flow Management
Birkenfeld, Germany

Vienna university of Technology
Faculty of Technical Chemistry
Institute of Chemical Engineering
Vienna, Austria

Univerzitet u Nišu
Tehnološki fakultet
Leskovac, Srbija

Univerzitet Istočno Sarajevo
Tehnološki fakultet
Katedra za prehrambene tehnologije
Zvornik, Bosna i Hercegovina

2/2 (2. Strana 2/3 strane)

Univerzitet u Tuzli
Tehnološki fakultet
Tuzla, Bosna i Hercegovina

Univerzitet Sv. Ćiril i Metodije
Tehnološko-metalurški fakultet Skopje
Skopje, Republika Makedonija

Univerzitet Goce Delčev
Tehnološki fakultet
Štip, Republika Makedonija

Kurs

Održive tehnologije

Kurs daje znanja neophodna za izgradnju održivih tehnoloških **systema**

Definicija održivosti

„Zadovoljenja potreba sadašnjih generacija bez ugrožavanja mogućnosti da i buduće generacije zadovolje svoje potrebe“

Koncept nulte emisije

Dosadašnji linearni model razvoja pokazao se neorživim. Rezultat ovakvog pristupa je iscrpljivanje resursa i nagomilavanje otpada. Model Nulte emisije, kao u prirodi, predviđa kružni tok materije i shodno tome smanjuje emisiju materije i energiju u okolinu na minimum, idealno nula.

2/3 (2. Strana 3/3 strane)

Kursevi **Održive tehnologije** nastali su u okviru Tempus projekta Tempus158989-Tempus-1-2009-1-BE-Tempus-JPHES "Creation of university-enterprise cooperation networks for education on sustainable technologies". Kurs je namenjen prvenstveno za edukaciju osoblja iz industrije/prakse uključenih u proces održivog razvoja. Diplomirani studenti, zainteresovani za ovu problematiku, takođe mogu pohađati kurs.

Opšti kurs

1. Koncept nulte emisije
2. Ekološka održivost i industrija
3. Legislativa
4. Održive tehnologije
5. Obnovljivi izvori energije
6. Energetska efikasnost tehnoloških procesa

Specifični kursevi

7. **Održive tehnologije u prehrambenoj industriji**
8. **Održive tehnologije u farmaceutskoj i kozmetičkoj industriji**
9. **Održive tehnologije i hemijsko inženjerstvo**
10. **Održive tehnologije i inženjerstvo materijala**

ACADEMIC COOPERATION AGREEMENT

Between the following institutions:

University of Novi Sad, Faculty of technology Novi Sad
Novi Sad, Serbia

University of Niš, Faculty of technology
Leskovac, Serbia

University of East Sarajevo
Faculty of technology, Zvornik, Bosnia and Herzegovina

Tuzla university, Faculty of technology
Tuzla, Bosnia and Herzegovina

University Ss Cyril and Methodius, Faculty of Technology and Metallurgy
Skopje, FYR of Macedonia

University Goce Delcev, Faculty of Technology
Štip, FYR of Macedonia

1 PREAMBLE

Recognizing the positive experience and mutual benefits that were gained during the cooperation in the Tempus project "Creation of university-enterprise cooperation networks for education on sustainable technologies" (158989-TEMPUS-1-2009-BE-TEMPUS-JPHES), the above mentioned institutions (hereinafter: institutions) decided to continue cooperation in the future..

Based on previous experience, it is expected that future cooperation will foster and enhance the progress of education and training system at each institutions as well as the mutual understanding between academic worlds in the partner countries.

2 OBJECTIVES

The primarily aim of the cooperation is to promote sustainability, sustainable technologies and lifelong learning.

The specific objectives of the cooperation are

- organization of joint courses, primarily to the staff from industry, on sustainability and/or sustainable technologies matter;
- exchange of staff;
- organisation special training courses for teaching and research staff;
- the exchange of undergraduate and graduate students;
- the exchange of undergraduate and graduate students for summer practices;
- the exchange of information about academic activities and teaching as well as development plans of the Faculties;
- the exchange of publications and other materials of common interest;
- organisation and participation in scientific conferences and professional meetings;

Generally, Cooperative projects under this Agreement may include any of the academic disciplines of the institutions.

3 IMPLEMENTATION

The co-operation between the Institutions shall be realized on the basis of previously discussed programs accepted by the Administrative Board of both co-operative Parties.

In order to carry out and fulfil the aims of this Agreement, each institution will appoint a Co-ordinator who shall manage the development and conduct of joint activities. The Co-ordinators shall be responsible for the evaluation of activities under this Agreement according to the practices of their respective institutions.

Specific details of any activity shall be set forth in a Supplemental Letter of Agreement (SLOA) which, upon signing by the deans at each institution, shall become an integral part of the general Agreement. The SLOA shall include such items as: the responsibilities of each Party for the agreed upon activity, schedules for the specific activity, budgets and sources of financing and any other items necessary for the efficient achievement of the activity.

4 DURATION, CHANGE AND TERMINATION OF AGREEMENT

This Agreement shall become effective on the date that it is signed by all Parties and shall be valid for a period of five (5) years, but may be renewed or extended by mutual consent.

Any changes to this Agreement shall be subject to the written consent of both Parties in form of Annex.

This Agreement may be terminated by either Party at any time provided that the terminating Party gives written notice of its intention at least six months prior to termination.

5 DISPUTE RESOLUTION

Any dispute arising under the terms of this Agreement shall be referred to an independent mediator as agreed by all Parties.

As witness to their subscription to the above Articles, the representatives of the institutions have hereunto provided their endorsement.

This Agreement is signed in twelve (12) identical copies written in English, by two (2) copies which belong to each Signatory.

November 2012.

University of Novi Sad Faculty of technology Novi Sad, Serbia	University of East Sarajevo Faculty of Technology, Zvornik Bosnia and Herzegovina	University Ss Cyril and Methodius Faculty of Technology and Metallurgy Skopje, FYR of Macedonia
_____	_____	_____
Zoltan Zavargo dean	First name Family name dean	First name Family name dean
_____	_____	_____
University of Niš Faculty of technology Leskovac, Serbia	Tuzla University Faculty of Technology, Tuzla Bosnia and Herzegovina	University Goce Delčev Faculty of Technology Štip, FYR of Macedonia
_____	_____	_____
Jovan Stepanović dean	Amra Odabašić dean	Vineta Srebrnkoska dean

Agreement on Intellectual property
Between
Local coordinators of the Tempus project
158989-TEMPUS-1-2009-BE-TEMPUS-JPHES
“Creation of university-enterprise cooperation networks for education
on sustainable technologies”

Intellectual property in this Document means the legal rights which result from intellectual common activity carried out in the frame of the Tempus project 158989-TEMPUS-1-2009-BE-TEMPUS-JPHES (herein after Project).

Common intellectual property

The common activities carried out during the life of the Project is treated as common intellectual property, and should be published/presented by indicated all the local coordinators. Other persons can also be indicated but local coordinators should be asked.

Coordination meetings and Workshops

The decisions and conclusions made on the Consortium meetings and Workshops, when published, should be refer to Project and authors from all WB partner universities. The local coordinators should be asked prior final content.

Reports

When publishing or presenting, the reports should refer to Project and local coordinators.

Common results

All common results, like evaluations, when reported or published should refer to authors from each WB partner university. The list of the authors should be accepted by all local coordinators.

Courses

The four (4) courses that have been created during the life of the Project can be offered by each partner university. The teachers for the courses can be either from WB partner universities or from only home university. If possible, the teachers involved in the course should be as much as possible from the partner universities.

Course books

The five (5) course books are common property and should not be changed prior a permission of all local coordinators.

The topics in the course books are the property of the authors of the topic.

November 2012.

University of Novi Sad Faculty of technology Novi Sad, Serbia	University of East Sarajevo Faculty of Technology, Zvornik Bosnia and Herzegovina	University Ss Cyril and Methodius Faculty of Technology and Metallurgy Skopje, FYR of Macedonia
_____	_____	_____
Zoltan Zavargo Local co-ordinator	Radoslav Grujić Local co-ordinator	Emilija Fidancevska Local co-ordinator
_____	_____	_____
University of Niš Faculty of technology Leskovac, Serbia	Tuzla University Faculty of Technology, Tuzla Bosnia and Herzegovina	University Goce Delčev Faculty of Technology Štip, FYR of Macedonia
_____	_____	_____
Milorad Cakić Local co-ordinator	Midhat Jašić Local co-ordinator	Vineta Srebrnkoska Local co-ordinator

Strategic Plan for education on sustainable industry

The project partners recognized the importance of sustainable development, especially related to industry. The sustainable concept of zero emission seems to be answer to both industry and society. The aim of zero emissions is maximum resource productivity and virtually no waste. Creating a zero emission industry is a great challenge for both EU and WB partner countries.

General aims of the project

The general aim of the project is to introduce the concept of sustainable industrial production in the surrounding area of the participating universities, to foster LLL and to improve the university-enterprise cooperation.

Operational aims

To achieve this goals a special courses on sustainable industry has been created and held to industry. In this way industry employees have been made susceptible for the sustainability concepts and accordingly train them in the use of sustainable technologies in specified industrial sectors. According to Application the specific objectives of the project are:

1. To bring new curricula on sustainable industry for the staff from industries involved in the project
2. To adopt experience from EU partners on sustainable industry in the newly developed curricula
3. To bring the knowledge of staff from industry closer to standards in EU partner countries
4. To bring the strategy for education for the staff from industry on sustainable industry issue

Work plan

The following Work plan has been pursued

Year 1. Training of university staff

Year 2. Course development

Year 3. Course development and implementation for industry staff members

Strategic aims of the project

In the future, after the life of the Project, each WB partner university will continue to spread knowledge on sustainable technologies, spread the idea on zero emission concept and strength the link between university and enterprises and WB universities.

In this process the primary trainees will be staff from industry as well as other trainees like graduated students, public services, local administration, etc. The WB partners will provide this value to the trainees by holding courses on sustainable technologies. The trainees can also be involved in the training process with specific tasks in order to improve the level of the courses as well as to foster mutual cooperation on sustainable industry issue.

The WB partners core purpose is to help built an environmental friendly industry enhance LLL and continuously improve the related courses at their universities. To achive this the WB partners will:

1. Propagate effectively the course offer in Serbia, Macedonia and Bosnia-Herzegovina;
2. Offered/held to other/new industry partner;
3. Continued with the same industry partner/trainees;
4. Have annual recruitment of appr. 20 students, most of them from industry;
5. Involve as much as possible the teaching staff from partner universities in teaching and updating the courses;
6. Involve the trainees in teaching;
7. Involve the management level and teaching staff of all participating universities dissemination of the course offer;
8. Build an Inter-university network for maintaining a common course offer, sharing the work load and benchmarking "sustainable technology" propagating activities;
9. Build an University-Enterprise network;
10. Build an "University-sectororganizations" and "university-chamber of commerce" network.

The following courses is planned to be offered:

1. Course 1
Sustainable technologies in Food industry
2. Course 2
Sustainable technologies in Pharmaceutical and cosmetic industry
3. Course 3
Sustainable technologies and Chemical engineering
4. Course 4
Sustainable technologies and Materials engineering
5. Course 5
Specific course going deeper in certain topics
6. Course 6
Courses tailored to the specific need of industry from the existing topics.

The offered courses are covered with the written material given in five (5) course books:

1. Course book 1
Sustainable technologies
2. Course book 2
Sustainable technologies in Food industry
3. Course book 3
Sustainable technologies in Pharmaceutical and cosmetic industry
4. Course book 4
Sustainable technologies and Chemical engineering
5. Course book 5
Materials engineering

In the future new courses should also be offered which will originate from experience gained from cooperation with industry.

The Chambers of commerce should be the link between university and industry, the source of necessary data on industry in the region and should point out industry needs.

Strategic plan for sustainability of the project

Internal activities in partner universities:

1. Development of a joint certificate for all participants;
2. Cooperation agreement between all WB partners;
3. Agreement on intellectual property rights;
4. Organization of dissemination conferences;
5. Intra-university information campaign on available course offer and course materials,
6. Draw up a list (per university) of possible lecturers and cooperators for offering the course modules to industry;
7. inventory of developed course elements/chapters that could be build into the regular courses offer in all participating universities;
8. internships in companies;
9. Staff exchange between universities and companies;
10. Enlisting all dissemination activities (via a standard report form);
11. Development of a permanent evaluation form.

External activities:

1. Website updating and maintenance;
2. Publication of project leaflet including practical info;
3. Publication of project booklet;
4. Course overview and course planning on home website of each university + link to the official project website, including possibility to follow tailor-made (parts of the) courses;
5. Communication of course offer and outcomes via journal publication and communication on field related congresses and/or symposia;
6. Personal invitation letter to potential partner industries;
7. Signing of cooperation agreements with industry or/and chambers of commerce.

Each 6 WB partner universities should have a sustainability plan. Each Sustainability plan can have different accents according to the local situation.

Action plans

Internal actions

1. Development of a joint certificate for all participants
Who: Proposed by Novi Sad and Tuzla. Finished and accepted by all partners.
Status: Done. Printed and distributed to all partners.
2. Cooperation agreement between all WB partners
Who: Zoltan Zavargo.
Status: Proposal is done. To be accepted in Novi Sad, October 2012.
3. Agreement on intellectual property rights
Who: Zoltan Zavargo.
Status: Proposal is done. To be accepted in Novi Sad, October 2012.
4. Organization of dissemination conferences
Who: All partners.
Status: Last will be in Novi Sad, October 2012.
5. Intra-university information campaign on available course offer and course materials
Who: All partners.
Status: End of the year, after finishing the Dissemination booklet.
6. Draw up a list (per university) of possible lecturers and cooperators for offering the course modules to industry
Who: All partners.
Status: End of the year, after finishing the Dissemination booklet.

7. inventory of developed course elements/chapters that could be build into the regular courses offer in all participating universities
 Who: All partners.
 Status: End of the year, after finishing the Dissemination booklet.
8. internships in companies
 Who: All partners.
 Status: End of the year.
9. Staff exchange between universities and companies
 Who: All partners.
 Status: Possible exchange on last Coordination meeting in Skopje, January 2013.
10. Enlisting all dissemination activities (via a standard report form)
 Who: All partners should proceed dissemination activities to Zoltan Zavargo.
 Status: All dissemination activities are on the web site and should be listed when necessary.
11. Development of a permanent evaluation form
 Who: All partners.
 Status: Accepted on Dissemination meeting in Leskovac, October 2012.

External activities:

1. Website updating and maintenance
 Who: Zoltan Zavargo
 Status: Done. Will be updated in the future if KaHo will paid in advance 2 or 3 years.
2. Publication of project leaflet including practical info
 Who: Zoltan Zavargo and other local coordintors
 Status: Design and content accepted. Will be print and distributed to each partner in Novi Sad, October 2012.
3. Publication of project booklet
 Who: Zoltan Zavargo and other local coordintors
 Status: Written material by the end of November. Publication by the end of the year.
4. Course overview and course planning on home website of each university + link to the official project website, including possibility to follow tailor-made (parts of the) courses
 Who: All partners.
 Status: End of the year, after finishing the Dissemination booklet.
5. Communication of course offer and outcomes via journal publication and communication on field related congresses and/or symposia
 Who: All partners.
 Status: End of the year and 2013.
6. Personal invitation letter to potential partner industries
 Who: All partners.
 Status: Till the end of the Project.
7. Signing of cooperation agreements with industry or/and chambers of commerce
8. Who: All partners.
 Status: Till the end of the Project.